**Key takeaways:**

- The role of a data analyst is in high demand globally and is experiencing a shortage of supply.
- Majority of the employers highlighted the need of improving data literacy for all as well as the soft skills such as critical thinking and problem-solving.
- Important for data analysts to possess a growth mindset, innovative and resilient traits.
- Closing the gap between government and private sector data roles.
- Other areas that were also discussed included analysing data to predict future trends or to support decision-making process.

**Key takeaways:**

- The importance of industry endorsement in support of developing a suitable data analytics programme materials in conjunction with employers.
- Employers plays a crucial contributing role in shaping the programme to provide feedback that match with the demand.
- Public – Private alliances is important to balance the gap of supply and demand as increasing dependence on data use pushed by the fast-paced digital adoption during the pandemic.
- Training provider to work closely collaboratively with employers in producing the right materials needed.