On 9th of June, a best practice sharing session took place under the HIRED legacy project of the ASEAN-BAC Chairmanship of Brunei Darussalam with support from the German Development Cooperation and RECOTVET.

Resource Persons shared their experiences and learnings from their projects:
- Merly M. Cruz, Executive Director of ASEAN Mentorship for Entrepreneur Network (AMEN)
- Raja Singham, Project DEEP (Digital Enterprise and Employee Programme), BAC Education Group Malaysia
- Norlela Suhailee, Darussalam Enterprise
- Dr Haji Supry Bin Haji Awg Ladi, Brunei Darussalam’s Manpower Industry Steering Committee (MISC) Construction

Some of the most important takeaways were a well-structured program is needed for long-term to sustain the initiative and should be tested also proven successfully at national level.

Furthermore, incentives for mentors have also been discussed where resource speakers agreed that especially within companies that have a link through their value chain there is a high interest both for mentors and mentees to share experiences.

One of the most important aspects highlighted by Gil Gonzales, the Executive Director of the ASEAN Business Advisory Council (ABAC) towards the end of the session is the importance of identifying and partnering with a champion to spearhead the project who is with a characteristic of good planning and execution experience as well as an active private sector network with effective support from and strong alignment with ASEAN government is the key towards sustainability.